



# Embracing Diversity Beyond the Surface (Module 1: Part 2)

**SAISIA**

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Canada

Saskatchewan

# Tell us your favorite musician or musical group!

My Chemical Romance

Mitski

Imagine Dragons

Alex Warren

Falling in Reverse

Bryce Vine

ACDC

Caamp

# Tell us your favorite musician or musical group!

Tabanka Djaz

R.E.M

Haken

Zach Bryan

Cranberries

Bela Fleck

sarah slean

The East Pointers



# Tell us your favorite musician or musical group!

Zach Bryan

linkin park

Di Martino

Radiohead

Bon Jovi

BRYCE VINE

Taylor Swift

BTS



# Tell us your favorite musician or musical group!

Phil Collins

My chemical romance

Grateful Dead

slayer

Quick Style, BTS

All 4 One

Hozier

Rhianna



# Tell us your favorite musician or musical group!

Taylor Swift

CREEDENCE

Paramore

Dariush

Kraftwerk

Gun N'Roses

Arabic music

pink floyd



# Tell us your favorite musician or musical group!

Aerosmith

Gentre: Soca, Reggae,  
Reggaeton

Davido

Diamond Platinumz

ABBA

Shakira

Rammstein

Yung Gravy



# Tell us your favorite musician or musical group!

Yanni

Chris Rea

Frank Ocean

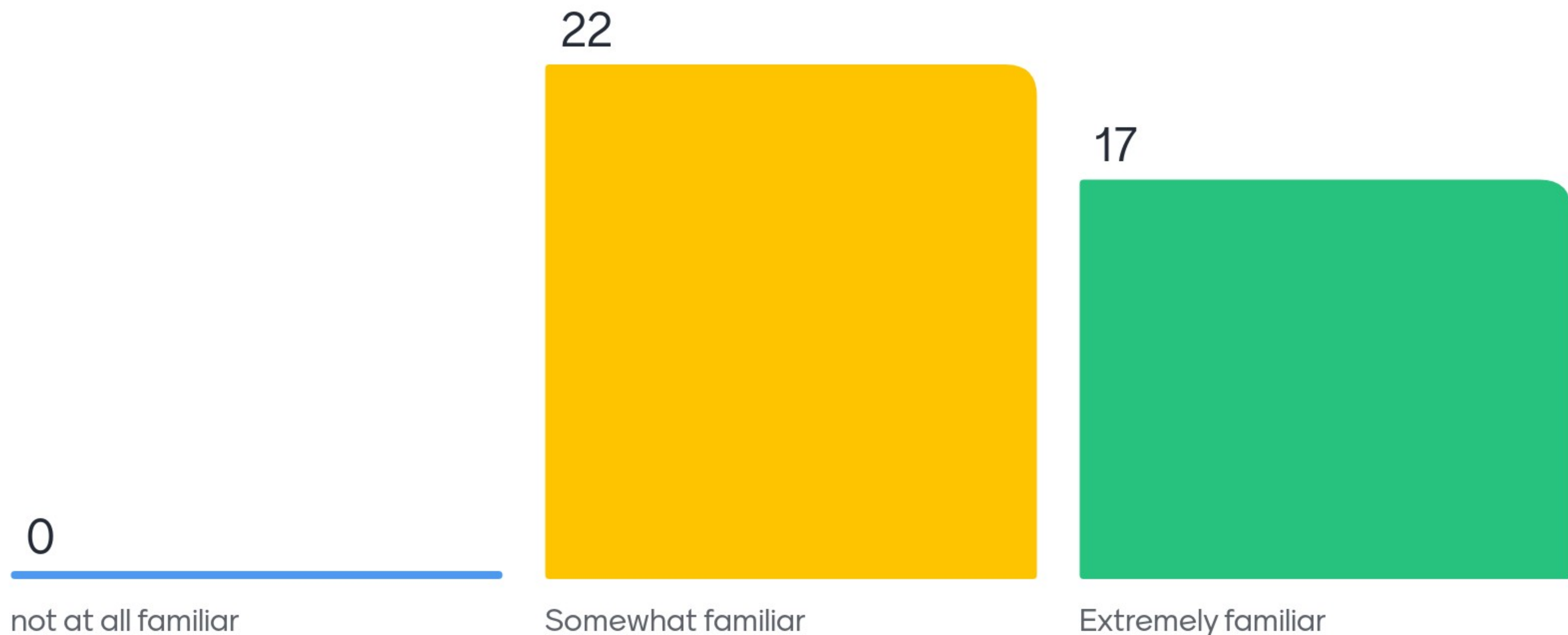
Sean Paul

Queens of the Stone Age

Kendrick Lamar



# How familiar are you with this topic already?



# Share what you know! What is unconscious bias?

Judgements you don't realize you make

Automatic shortcuts our brain makes

Not knowing what you don't know.

a bias that you may have been raised with and dont even know you have it

reaction to something without knowing

You aren't consciously aware of the bias

social stereotypes about certain groups of people

stereotyping



# Share what you know! What is unconscious bias?

Assumptions about people or group that you are not aware of

the upbringing in my culture and society

stereotypes

automatic assumptions/preferences, especially ones that we are not aware of

Social stereotypes about certain group of people.

stereotypes

internalized stereotypes that are instilled by peers, social circles, our upbringing, etc.

Social stereotypes

# Share what you know! What is unconscious bias?

Thought that come from past judgement and social stereotypes

assumptions about groups of people based on what we have heard about them

Paying attention to the uncomfortable and guilty feelings you have when you become aware of biases. The uncomfortable feelings are there to help you grow.

# What advice would you give to someone trying to achieve the same thing?

training and clarify what produces these feelings or reactions

Educate yourself about different types of biases and try to reflect it on your on potential biases.

Participate in bias training workshop.

I'm a big believer in education one's self and others and participate in some self reflection.

trial and error, running programs led from this diverse perspective , figuring out what works and what doesnt...but then also questioning why it didnt work

Time and support to adapt materials/methods. Systems that are changing might have some growing pains, need to rebuild.

encourage open conversations and create a safe space where team can share their experiences.

I do not give advice; I share my experiences and allow them to choose.



# What advice would you give to someone trying to achieve the same thing?

keeping an open mind  
and observing and  
learning

Training is one thing but the  
change has to come from within  
the person's mental  
understanding and what do they  
have to lose with this change

meet people where they  
are at,

Set substantial measurable  
goals and give adequate  
money/time for them to be  
met

Collaborate with local  
organization for support